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PM Tips - Myers Briggs Type Indicator®

THE NEW LABOR UNION PARADIGM – THE NEW PRODUCTIVITY THEORY

from **George Mentz, JD, MBA, CWM®, MPM®, QFP**



For most of my life, Unions have been the chief spokesman for many employees around

the world. For 100 years, Unions have worked hard to provide safe working conditions and fair benefits for employees in any one country. However, if you have taught Business 101, you would know that there are KEY STAKEHOLDERS with every Business. Here are the key players: Employees, Owners/Investors, the Community, the Customers, and the Suppliers. What the business books do not tell you is that the GOVERNMENT has become the Primary Stakeholder and obstacle to success, benefits, and global competitiveness... [Read More](#)

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An Important Need to Know on U.S. Construction Projects



The Trump Administration is friendly to the coal mining industry. Future big projects in this industry will need Project Managers to be familiar with OSHA regulations.

OSHA.gov provides information and reference material on their website. Material contained in their publication is in the public domain and may be reproduced, fully or partially, without permission. Here is a manual to Training Requirements in OSHA Standards that you can download and start brushing up. [Click here](#)

Editor's Notes :

by **Michele Guttenberger, MPM®**
PROJECT SAFETY & FATHER'S DAY FINALIZED BY PRES. NIXON

The third Sunday in June is Father's Day in the United States. Thinking of the origins of Father's Day brings reflection of history of the risks, deaths, and injuries in erecting these early 20th Century landmark projects constructed by the sole bread winners of the family. They are the fathers who helped turn factory wheels and built the first modern day skyscrapers. The completion of the Empire State building in 1931 had 5 fatalities, Hoover Dam (1931-1935) had 96 deaths and the list goes on. What these workplace projects lacked was federal safety standards and regulations. The passage of the Occupational Safety and Health Administration Act OSHA and Father's Day ironically were not officially passed by Congress until 1970 and 1972 under President Nixon. Who would have thought passing a holiday to recognize fathers would become a project that would take longer to complete than a dam or a skyscraper.

In 1913 the first bill to give national recognition of Father's Day as a holiday was sent to congress and nothing happened. In 1916, President Woodrow Wilson wanted to make Father's Day an officially recognized federal holiday, but Congress rejected it. 1924 US President Calvin Coolidge recommended the day be observed but he did not make it a national proclamation after two earlier attempts had been defeated in congress. In 1957, Maine's Republican Senator Margaret Chase Smith wrote a Father's Day proposal that was reprimanding of Congress for ignoring fathers for 40 years while honoring mothers, thus "[singling] out just one of our two parents". In 1966, President Lyndon B. Johnson issued the first presidential proclamation honoring fathers, designating the third Sunday in June as Father's Day. 1972 Six years later, the day was made a permanent national holiday when President Richard Nixon signed it into law.

Check out Safer America's timeline of the [HUMAN COST OF FAMOUS CONSTRUCTION PROJECTS OF THE WORLD](#)

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Master Alumnus Spotlight on



Dr. John Q. Belt
DBA, PsyD, MPM®, CIPM
AAPM® Global Advisory Board

Dr. John Q. Belt, in addition to his role in the School of Business at California Southern University, is a visiting professor at the University del Salvador in Buenos Aires, Argentina. He is responsible for overseeing the various aspects of the doctoral dissertation process in its School of Psychology. Dr. Belt also is the past president of QuinLab Consulting, LLC, in Dallas, Texas, as well as a consultant for various E&P Companies. His areas of interest and expertise are - the future efficient application of fossil fuel reserves, the economic recovery of hydrocarbon deposits, and the development of synergistic, dynamic teams utilizing the Myers Briggs Type Indicator.

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